



# POLICY ON PREVENTION OF SEXUAL HARASSMENT

**PROLINTAS IS FULLY COMMITTED TO FOSTERING A SAFE AND HEALTHY WORKPLACE ENVIRONMENT, FREE FROM ANY FORM OF SEXUAL HARASSMENT.**

**The following are contrary to this policy and therefore prohibited:**

- Any employee engaging in conduct deemed to be sexual harassment or encouraging such conduct by others; and
- Any form of retaliation directed against an employee or third party who either complains about sexual harassment or who participates in any investigation concerning sexual harassment, as a result of the complaint.

PROLINTAS has **zero tolerance for any form of sexual harassment** in the workplace. Each employee of PROLINTAS shall refrain from committing sexual harassment in the workplace and has the duty to report any incidents of sexual harassment to the management. Any PROLINTAS employee who is found to have committed sexual harassment shall be subject to disciplinary action which may include dismissal.

If you think you may be a victim of sexual harassment in the workplace, PROLINTAS encourages you to report it immediately to your supervisor or alternatively, you may lodge a complaint to the Anti Sexual Harassment Committee via email at [ashcomm@prolintas.com.my](mailto:ashcomm@prolintas.com.my)

PROLINTAS guarantees that all complaints and incidents of sexual harassment will be treated with respect and investigated in the strictest confidence.

**Dato' Mohammad Azlan Abdullah**  
Group Chief Executive Officer

